

Roll No.

12082

**MBA 2 Year 4th Semester CBCS
Examination – December, 2018**

INDUSTRIAL RELATIONS & LABOUR LEGISLATION

Paper : 17IMG24DH1

Time : Three Hours]

[Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : The question paper is divided into *two* Sections. Sections **A** comprises 8 short answer type questions (carrying *two* marks each) which is *compulsory* and should not exceed 50 words normally. Section - **B** comprises 8 questions (2 from each Unit) the Students shall be required to attempt *four* selecting *one* question from each Unit. All question carry equal marks.

SECTION – A

1. Short Answer type questions

- (a) What are the major reasons for industrial disputes ?
- (b) Define Systems approach to IR.
- (c) What do you mean by Collective bargaining ?
- (d) Define Conciliation.
- (e) Define Adjudication.
- (f) Enlist any four-trade unions of national level in India.
- (g) Define bipartite talks.
- (h) What are social aspects of grievance handling mechanism ?

SECTION – B

UNIT – I

2. What is meant by industrial relations ? What is the position of industrial relations in India ?

3. What are the factors affecting Industrial Relations ? Explain the role of state in managing industrial relations.

UNIT – II

4. Write a detailed note on development of trade union movement in India.
5. Discuss the role and objectives of ILO in prevention and settlement of industrial disputes.

UNIT – III

6. Discuss the application of the Grievance handling legislations.
7. What are the objectives and application of social security legislations. Explain.

UNIT – IV

8. What is the purpose of collective bargaining ? Give the process of collective bargaining ?
9. What is meant by workers participation in management ? Why is it needed ?